



20 TIPS

UF SAI

When researching an organization, you should speak with its members and ask questions to ensure that the organization...

1. **Shares its mission and goals.**
2. **Supports your educational goals, which will allow you to be successful in the classroom.**
3. **Aligns with your personal goals and values.**
4. **Provides a caring environment where you are embraced and affirmed, and never physically, emotionally, or mentally harmed.**
5. **Offers opportunities for mentorship/coaching from experienced members and/or advisors.**
6. **Affords opportunities to serve the community.**
7. **Delivers leadership development programming for all members.**
8. **Embraces and celebrates diversity and inclusion by providing a welcoming atmosphere for all individuals**
9. **Creates a sense of belonging without isolating its members from other interests or pursuits**
10. **Encourages active participation in other healthy organizations.**
11. **Promotes collaboration between members and other organizations with similar interests or goals.**
12. **Encourages the attainment of your career goals by offering transferable skills that will enhance your resume.**
13. **Produces networking opportunities for all members to create lasting personal and professional relationships.**
14. **Fosters the advancement of its members into leadership roles**
15. **Educates members about any financial commitments related to membership in the organization**
16. **Inspires a healthy balance of activities, programs and services for its members.**
17. **Models positive verbal and non-verbal communication practices related to content and methods of delivery.**
18. **Uses positive approaches and practices to resolve internal and external conflict.**
19. **Cultivates a sense of safety and security for all individuals.**
20. **Encourages and demonstrates respect for a variety of world views.**