THINK ABOUT IT

Whether you are graduating and applying for a full time job or graduate school or applying for summer internships, it is important to understand what skills you have gained from your experiences outside the classroom. Many times when preparing for your next step, we think of previous work or academic experiences. However, it is important to remember all of the experiences you have participated in throughout your college experience. The time you have devoted to your involvement has prepared you for the next steps following graduation. Major themes of involvement include leadership development, community building, diversity and inclusion, civic responsibility, scholarship and academics, and wellness. It is important to think about how the themes of involvement have impacted you and your skill development. Use the “Reflecting on Your Involvement” activity to assist you and discover on-campus resources to help you further your preparation for the next step.

REFLECTING ON YOUR INVOLVEMENT

Instructions: Match different skills to your own involvement experiences, or use the blank spaces to fill in additional skills and involvement. Multiple skills can be matched to multiple experiences.

Employers Look For:

- Decision making by thinking critically.
- Developed sense of self.
- Strong communication across a variety of mediums.
- Ability to influence and motivate others.
- Work in a team environment.
- Proficiency with computer software programs.
- Quantitative data analysis.
- Ability to manage multiple responsibilities.
- Contribution to the betterment of your communities.
- Appreciation of diversity and commitment to inclusion.
- Ability to problem solve.
- Management of finances and fiscal responsibility.
- Development of processes and evaluating efficiency.
- Professionalism and appropriate conduct.

Involvement Experiences:

- Manage incompatible goals, work style conflicts, and personality conflicts between members.
- Make and defend budgetary requests and maintain a yearly budget.
- Respond to unexpected developments that occur during events and other programs.
- Develop policies and procedures for the organization and events.
- Hold others accountable for violations of organization rules, and communicate those policies to members and attendees.
- Learn to balance demands of activities with social, academic, work, wellness, and family demands.
- Conduct assessment of programs.
- Use a variety of computer applications specific to programs or services.
- Develop marketing materials for programs and services.
- Collaborate with others about issues important to the goals of the group.
- Anticipate and mitigate risk in events.
- Gain appreciation for cultural diversity.
- Build relationships with peers and administrators.

CAMPUS RESOURCES TO ENHANCE YOUR STUDENT EXPERIENCE

CAREER RESOURCE CENTER (CRC)
The CRC provides many resources to students to develop their interview skills and resume as well as the Gator Professional Series workshop series to prepare for life after graduation. The “Discovering Professional You” workshop assists in understanding, developing, and translating your experience and skills to others. The March workshops are hosted in the CRC suite on Level 1 of the Reitz Union:
- “Take the Highlighted Route: Comprehensive Job/Internship Search Strategies” on March 30th from 12:50-1:45p
- “Navigating Roadblocks: Effective Communication Skills” on April 3rd from 3:00-4:00p
- “Navigating Offer to Office” on April 6th from 12:50-1:45p

STUDENT ORGANIZATION ADVISOR
Your student organization advisor is there for you for more than just student organization needs. Because they have been involved in your engagement, they are a great resource for translating your involvement experience. Have a conversation with them about what your strengths in the organization have been, and how that translates to career success.

ACADEMIC ADVISOR
Your academic advisor is also a great resource to prepare you for success outside the classroom. Talking with them about your goals and plans for the future, they will be able to help you plan out how your involvement will be able to help you achieve those goals.

MOVING FORWARD

As you continue to reflect on and develop your skills through involvement, keep in mind the resources that Student Activities and Involvement (SAI) provides. We are here to support you in growing as a student leader and creating your unique path of involvement. The Involvement Team, the student ambassadors for the department, provide workshops for student organizations on topics that help develop your membership and translate into career skills such as: conflict resolution, group dynamics, presentation skills, time management, event planning, goal setting, and more. Take advantage of opportunities provided by SAI and CRC to prepare yourself for entering the job market or transitioning to your next opportunity. If there are areas in which you want to be stronger, start thinking about what other opportunities could provide you those experiences and who can assist you in connecting to those opportunities. Consider setting up an Individual Involvement Consultation with the Involvement team to discuss how to gain those experiences.